GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:4532
ANSWERED ON:17.04.2001
NORMS FOR DETERMINATION OF POST OF EMPLOYEES IN KVS
RADHA MOHAN SINGH

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Board of Governors of Kendriya Vidyalaya Sangathan had in their 54th meeting passed certain norms for regulation of determination of posts of teaching and non-teaching employees of Kendriya Vidyalaya;

(b) if so, the details thereof;

(c) the changes made in the norms in the meetings held after 54th meeting; and

(d) the details of norms applicable in the current session?

Answer

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (DR. MURLI MANOHAR JOSHI)

(a) Yes, Sir.

(b) The details of the norms for determining the staff strength for teaching and non-teaching posts for Kendriya Vidyalaya as approved in the 54th meeting of BOG are at Annexure - I.

(c) The details of the changes made in norms after 54th meeting of B.O.G. are as here under:-

(i) a post of Vice-Principal in schools having 3 sections and more.

(ii) One Yoga Teacher in 3 sections school (however the post of Yoga Teacher in position in 2 sections will continue), two yoga teachers in schools with 6 sections and more

(iii) One PET upto 2 section schools, 2 PETs in schools upto 5 section and 3 PETs in the schools having 6 sections or more.

(iv) One Drawing teacher or Work Experience Teacher (WET) in one section school upto class 'X' (However one post of work experience teacher in one section school), 2 posts of Drawing Teaching/WET in schools with upto 3 sections, and 3 WETs in schools with 4 sections and above.

(v) The non-teaching posts are sanctioned depending upon the number of sections from classes I to X and XII.

(d) The present norms being followed are indicated in Annexure-II.

ANNEXURE-I

ANNEXURE REFERRED TO IN REPLY TO PART (B) OF LOK SABHA UNSTARRED QUESTION NO. 4532 FOR 17.04.2001 BY SHRI RADHA MOHAN SINGH, REGARDING NORMS FOR DETERMINATION OF POSTS OF EMPLOYEES IN KENDRIYA VIDYALAYA SANGATHAN (KVS)

NORMS FOR DETERMINATION OF STAFF STRENGTH OF KENDRIYA VIDYALAYAS

A: Teaching Staff (Without Headmaster)

1. PRIMARY DEPARTMENT:

a) No. of primary teachers (including one post of music teacher)

No. of sections in class (I to V) x 48/36 PRT = MT =

Explanation:

i) Here 48 is the no. of periods per class per week, i.e. 8 periods a day; and
ii) 36 is the number of periods a primary teachers takes in a week

b) (With Headmaster): No. of sections x 48) - 16/36 HM= PRT= MT=

c) Supervisory staff (Headmaster)

A post of Headmaster may be given to those KVs which fulfill one of the two under mentioned conditions:

i) Which have both primary and secondary departments and where the total enrolment is more than 700;

ii) Where the primary classes are located in separate buildings away from the main school or are functioning in a different shift.

(A Headmaster will, however, take only 16 periods in a week in addition to his own duties of Supervision)

d) Example:

a) If there are 10 sections in classes I - V in KVs which are not entitled to the post of Headmaster in terms of conditions referred above, the number of primary teachers including one music teacher would be 10x48/36 = 40/3-13; say 12 primary teachers and one music teacher.

b) If there are 10 sections in classes I - V in Kendriya Vidyalayas as at (a) and (b) above, the strength of PRTs including one Headmaster and Music Teacher would be calculated in the following manner:

Total no. of periods : 10 x 48 = 480

Periods (weekly) of Headmaster (-) 16

Balance total number of primary teachers = 464/36 = 13

2. MIDDLE AND SECONDRY DEPARTMENT:

Classes VI to VIII = No. of periods
Per week (60) x No. of Sections =

Classes IX to X = No. of periods

(54+6WE+6 Sc. Practical) per week (66) x No. of Sections =

3. SENIOR SECONDRY DEPARTMENT:

TOTAL NO. OF PERIODS: PERIODS

Classes XI to XII

Science $_____x No. of Sections =
Humanities $_____x No. of Sections =
Commerce $ _____ x No. of Sections =

$ = indicates the number of period as required in respect of the subject combination specified for the different streams for the different streams for the different types of KVs.

A: PERIODS TO BE CALCULATED IN THE FOLLOWING MANNER

TYPE I SCHOOL (Less than 20 students in Class XI or XII)

Combination (Sc. Stream)	Periods
English Core	06
Mathematics	09
Physics	09
Chemistry	09
Biology	09
Hindi Core	06
CCA etc.	12
	60

B. TYPE-II SCHOOL

More than 20 students in classes XI to XII Combination (Sc. Stream)

Combination (Sc. Stream)	Periods	
English Core	06	
Mathematics	09	
Physics	13	(including 4 additional Periods for Practicals)
Chemistry	13	- do -
Biology	13	- do -
Hindi Core	06	
CCA etc.	12	
	72	

C. TYPE-III SCHOOL (Less than 20 students in One Stream)

(Â½ Science + Â½ Humanities)

Combination (Sc. & Humanities Stream)

Combination (Sc. Stream) Periods

English Core 06
Physics 09 (including 4 additional Periods for Practicals)
Chemistry 09 -do-
Biology 09 -do-
Hindi Core/Mathematics (6+9) 15 48
Economics 09
Hindi/English elective 18 45
CCA etc. 12 12

105

D. TYPE-II SCHOOLS (Less than 20 students in One Stream)

Combination (Hum. or Com.) or both combined Periods

Hindi Core/English Core 12
Economics 09
Geography/Mathematics 09+09 = 18
History 09
English/Hindi Elective 18
CCA etc. 12

78

COMMERCE STREAM PERIODS

English Core 06
Principles & Practice of Commerce 09
Principles & Practice of Advanced Accountancy 09
Economics 09
Mathematics 09
Geography 09
Hindi Core 06
CCA etc. 12

69

ALLOCATION OF PERIODS

Principal 11 x 1 = 11
Vice-Principal@ 22 x 1 = 22
PGTs (Language) 30 x =
PGT (Others)
PETs 33 x =
WETs 33 x =
Drawing Teachers 33 x =
Home Science Teacher 33 x =
Yoga Teacher 33 x =
Grand Total 'Y'

@ A Vice-Principal, as Incharge Principal, will take only 11 period.

In addition to principal, a post of Vice-Principal may also be given in schools upto class X if the enrolment is 1000 and above:

No. of TGTs required = 'X' - 'Y'/33 =

IV Norms for Yoga Teachers	No. of Yoga Teachers
KVs having upto 15 sections (excluding primary classes)	1 Part time or existing Trained in Yoga.
KVs having 16 to 25 sections (excluding primary classes)	1 Yoga Teacher
KVs. having 26-35 sections (excluding primary classes)	2 Yoga Teachers
KVs having 36 or more sections (excluding primary classes)	3 Yoga Teachers

Note:

Yoga is to be taught for two periods per week in a section. These two periods are to be taken out of games periods.

V. Principal/Vice Principal:

The post of Principal Grade I, Principal Grade II and PGT in charge is sanctioned in the following manner:

KVs upto class	Posts to be sanctioned
Upto class IV	PGT in charge
Upto Class VIII	Principal Grade II
Upto Class IX and above	Principal Grade I

VI Headmaster

In addition to the post of Principal/Vice-Principal a post of Headmaster may be Given in Kendriya Vidyalayas which fulfill one of the two under mentioned Conditions:

a) In Kendriya Vidyalayas which have both primary and secondary departments and where the total enrolment is more than 700; or

b) In schools where the primary classes are located in a separate building away from the main school or are functioning in a different shift.

VII Norms for PET@	No. of PET
Upto 300@	01
301-600	02
601 to 900 and above	03

@ excluding enrolment in primary classes.

VIII Post Graduate Teacher for classes upto for class X. No.of PGT to be given in schools upto class X is regulated in the following manner:

a)	In KVs upto class IX	2	PGTs (out of Hindi, English and Maths)
b)	In KVs upto class X	3	PGTs (2 for languages and one for Maths)

Ministerial and other staff

IX MINISTERIAL STAFF

FOR KVs with enrolment	Supdt.	Head	Clerk	UDC	LDC
Up to 800		01		01	
801 to 1000				01	02
1001 to 1600		01			01 02
1601 to 2000		01			02 02
2001 and above	01		03		03

X LIBRARIAN

A post of Librarian is given in schools which are upto class VI and above. The periods of the Librarian will not be taken into account while calculating the requirement of various categories of teacher. Library periods are to be allotted to teachers in the school time table and they will accompany the class in library during their library periods.

XI LABORATORY ASSISTANT/ATTENDANT

One for each Laboratory.

The KVs will propose the posts of Lab. Attendants only. However, the existing posts of Lab. Asstt. will remain if, the incumbent is in position.

XII GROUP `D` STAFF

06 (for fulfledged School)

(i)	Primary Level	03
(ii)	Middle Level	04
(iii)	Secondary	05
(iv)	Sr. Sec.	06

Additional part-time requirements in respect of Chowkidar/Sweeper can be considered depending on physical location of the School.

ANNEXURE-II

ANNEXURE REFERRED TO IN REPLY TO PART (D) OF LOK SABHA UNSTARRED QUESTION NO.4532 FOR 17.4.2001 BY SH. RADHA MOHAN SINGH, MP, REGARDING NORMS FOR DETERMINATION OF POSTS OF EMPLOYEES IN KENDRIYA VIDYALAYA SANGATHAN.

Kendriya Vidyalaya Sangathan

Staff requirement for KVs upto class I to X and Upto XII

1 Section Class XII			2 Section Class XII		
Class X & Comm	Science & Comm	Comm. Hum.	Class X	Science	Comm.&
Principal	1	1	1	1	1 1
Vice Pr.	0	0	0	0	0 0
HM	0	0	0	1	1 1
Post Graduate Teachers					
Hindi	1	1	1	1	1 1
English	1	1	1	1	1 1
Maths	1	1	1	1	1 1
Physics	0	1	0	0	1 0
Chemistry	0	1	0	0	1 0
Bio	0	1	0	0	1 0
History	0	0	0	0	0 1
Geog.	0	0	0	0	0 1
Eco.	0	0	1	0	1 2
Commerce	0	0	1	0	1 1
Comp. Sc.	0	1	1	0	1 1
Sanskrit	0	0	0	0	0 0
Trained Graduate Teachers					
Hindi	0	1	1	2	2 2
English	1	1	1	2	3 3
Maths	1	1	1	2	3 2
Sanskrit	1	1	1	1	1 1
Soc. Studies	1	1	1	2	2 2
Bio	1	1	1	2	2 2
Primary Teachers	6	6	6	12 12	12
Music	1	1	1	1	1 1
PET	1	1	1	1	1 1
Art Teacher	1	1	1	1	1 1
WET	0	1	1	1	1 1
Yoga	0	0	0	0	0 0
Librarian	1	1	1	1	1 1

Office Staff

Supdt. Head Clerk	UDC	1		1	1		1		1	1
LDC			1		1	1		1	2	2
Lab. Attd.		2		3	3		2		3	3
Gr. `D`			6		6	6		7		7 7
		29		36	35		44	54		53

Note: The staff shown above is the maximum which can be sanctioned. The combination of subject where the number of students are less have not been taken into account.

3 Section		4 Section			5 Section			6 Section		
X	XII	X	XII		X	XII	XII	XII		
Sc.+		Sc.(2)+			Sc.(2)	Sc.(2)			Sc.(3)	
Comm.+	2 Sc.+		1 Hum.+		Com(2)	Com(2)			Com(2)	
Hum.	Comm.	1 Com.			1Hum.	Hum(2)	Hum(1)		Hum-1	

Principal		1	1	1	1	1	1	1	1	1
Vice Pr.	1	1	1	1	1	1	1	1	1	
HM		1	1	1	1	1	1	1	1	1

Post Graduate Teachers

Hindi		1	2	2	1	2	1	3	3	3
English		1	2	2	1	2	1	3	4	4
Maths		1	2	2	1	2	1	2	2	2
Physics	0	1	2	0	2	0	2	2	3	
Chemistry		0	1	2	0	2	0	2	2	3
Bio		0	1	2	0	2	0	2	2	2
History	0	1	0	0	1	0	2	2	1	
Geog.	0	1	0	0	1	0	1	2	1	
Eco.		0	2	1	0	2	0	2	2	1
Commerce		0	1	1	0	1	0	2	2	2
Comp. Sc.		0	1	1	0	1	0	1	1	1
Sanskrit	0	0	0	0	1	0	1	1	1	

Trained Graduate Teachers

Hindi		3	4	4	5	5	6	6	8	8
English		3	4	4	5	6	6	6	7	7
Maths		3	3	3	4	5	5	5	7	7
Sanskrit		2	2	2	2	2	2	2	3	3
Soc. Studies		4	3	3	5	4	6	5	6	6
PCB	3	3	3	5	4	6	5	7	7	

Primary Teachers	19	19	19	25	25	32	32	39	39	
Music		1	1	1	1	1	1	1	1	1
PET	2	2	2	2	2	2	3	3	3	

Art Teacher		0	1	1	1	1	1	1	2	2
WET	1	1	1	1	1	1	1	1	1	
Yoga	0	1	1	1	1	1	1	1	1	
Librarian	1	1	1	1	1	1	1	1	1	

Office Staff

Supdt.	0	0	0	0	0	0	1	1	1
Head Clerk	1	1	1	1	1	1	0	0	0
UDC	1	1	1	2	2	2	3	3	3
LDC	2	2	2	2	2	2	3	3	3
Lab. Attd./Asstt.	2	3	3	2	3	3	3	3	3
Gr. `D`	8	8	8	9	9	10	10	11	11
TOTAL	64	80	80	81	99	97	118	133	138